

Questions to ask an apprentice

Introductory Questions

What five adjectives describe you best?

Why should I consider you for this position?

Why are you the best candidate for this position?

Tell me about the one thing in your life you're proudest of.

What qualities do you think are necessary to make a success of this job?

What do you know about the job?

How did you find out about this job?

Describe your ideal job.

What do you know about this department?

Is there anything that will prevent you from getting to work on time?

Is there anything that we will prevent you from working the jobs regular hours?

What kinds of work interest you the most?

Achievements

What motivates you to do your best work?

What do you find most frustrating?

Tell me about a project that got you really excited?

How do you define doing a good job?

What makes a job enjoyable for you?

Under what conditions do you work best?

What is your greatest strength/weakness or deficiency?

Tell me about a work task you enjoy.

Goals

What are your 5-year goals?

Tell me what "success" means to you.

What does "failure" mean to you?

Do you consider yourself successful?

Do you set goals for yourself and how do you do that?

Communication

Tell me about a work situation you had that required excellent communication skills.

Do you prefer to speak directly with someone or send an email or text?

How would you grade your ability to communicate with people?

What was more important to you, written or oral communication?

Flexibility

Tell me about the last change which occurred in your life. How did you handle it?

I'm interested in hearing about the last time you took a risk. What was it and in retrospect, was it the right decision?

How important is communication and interaction with others?

Give me an example of the last time you went above and beyond the call of duty to get the job done.

In what areas do you typically have the least amount of patience at work?

Stress

Tell me about a deadline you have met.

What kinds of decisions are most difficult for you?

What is the most difficult work situation you have faced?

What types of jobs do you have the most difficulty with?

What do you do when you're having trouble with your job?

What do you do when you have a great deal of work to accomplish in a short period of time?

Manageability

What do you do when you're having trouble with a manager?

What do you feel an employer owes an employee?

Your supervisor tells you do to something in a way you know is dead wrong. What do you do?

If your supervisor unfairly criticized you, what would you do?

Would you like to have your boss's job? Why or why not?

What would do if your manager was in a rush and didn't give you enough attention.

I would be interested to hear about an occasion when your work or an idea was criticized, what was criticized, who criticized you, and how did you handle it?

Describe the best teacher you ever had.

Describe the worst. What qualities did each of them have?